To whom it may concern,

Dr. Howard Linder has provided long-term volunteer support to the Holzer Health System's Office of Business Development and Marketing. Holzer Health System, a not-for-profit multi-specialty acute and ambulatory care health system, operating two hospitals, fifteen outpatient clinical locations, assisted living and senior care facilities, and a dental clinic throughout southern Ohio and western West Virginia.

During his volunteer opportunity, Dr. Linder provided copywriting and communication support through coordination with system leadership and clinical department staff. His accomplishments include preventative health related articles published through local media outlets, marketing collateral and annual report content development, and system-wide progress messaging.

Dr. Linder's clinical expertise helped to ensure our collateral material and content copy delivered the appropriate messaging to various audiences including patients, clinical staff, and physicians. His copywriting ability produces prose that conveys a unique voice to meet the needs of various stakeholders. He is amenable, professional, employs a collaborative approach to accomplishing goals and quickly became a valuable member of our team.

We appreciate having had the opportunity to share the Holzer Health System Marketing and Business Development experience with Dr. Linder and conversely learn from his clinical expertise. I would recommend his services to any healthcare entity in need of copywriting assistance.

Sincerely,

MarJean Kennedy

Director, Business Development and Marketing

Marfeon Kennedy

To: Whom it may concern From: Raymond F. Adkins

I have known Howard Linder for 20 plus years professionally and believe him to be one of the most dependable, reliable and professional men that I have met. I would recommend him for any endeavor he chose without any reservations. If you have any further questions, feel free to contact me at 740 516 3170.

Flint Adkins, Owner/manager of JJ's Motel and Strip Mall.

I have personally known Howard Linder for almost fifteen years. In that time I have watched as he has served in various leadership capacities (Elder, Deacon, and Sunday School Teacher). I know him to be a sincere and honest man, a caring husband, a loving father and grandfather. His character and Christian witness is above reproach.

As a writer, he initiated (and still maintains) a weekly inspirational blog that is shared with our entire congregation on a regular basis. On several occasions, members of our congregation have shared with me how those "weekly words of encouragement" have ministered to them.

I have no hesitation is recommending Howard Linder to you. His skills and abilities as a writer have been proven time and time again.

Sincerely,

Michael Lynn, Minister Gallipolis Christian Church Gallipolis, Ohio

I had the opportunity to read the article and feel it was very well written and easy reading for those who do not have a medical background.

Let me know if you want more specifics regarding the content.

Traci Sisson Good MA CCC-SLP
Manager of Therapy Services Jackson
Holzer Health System
500 Burlington Road
Jackson, OH 45640
Phone 740-395-8389 J. Fax 740-395-8563

## To Whom It May Concern:

I am writing this letter of professional recommendation for Dr. Howard Linder. I have worked with Dr. Linder for the past 20 years and would give him my highest personal regard. He exhibits a high level of reliability and integrity. I would highly recommend Dr. Linder for the professional services that the offers.

Sincerely,

John S. Cunningham Chief Operating Officer Holzer Health System